

Box 85 Kitui, Kenya Phone 254-044-4422873 Email sasol@kenyaweb.com 14/09/10

Mrs. Pauline Mwalali P.O. Box 1159 - 90200 Kitui

Dear Mrs. Pauline Mwalali,

RE: YOUR PARTICIPATION IN THE SASOL BOARD

The last SASOL Board meeting discussed and accepted your wish to leave it. It is my pleasure to write to you, affirming your wish and thanking you for the service you have rendered, not only to the SASOL Board, but also indirectly to a lot of Kitui communities with grace.

When the Board asked you to serve, its circumstances were not only insecure but it was not clear that SASOL would expand to the current complexity demanding a lot of board members' time. Then your professional responsibilities were lighter for you headed a smaller school. The SASOL Board is very grateful that you continued to give it support after you got more responsibilities while it demanded more of your time. The staff share the same sentiments no doubt.

It is important to note that you specifically assisted SASOL to pioneer the Schools' ICT programme. When SASOL started it, you were one of the few High School Principals who were supportive. When you were transferred to another school, you initiated a similar programme. This you did when most of your professional colleagues questioned the relevance of this programme in Kitui. I think you should feel good, and own the bragging rights about your pioneering support, for now it is Kenya Government policy to expand ICT to all schools! That was visionary leadership, a commodity missing among many of us.

Given your commitment to service, no doubt you will find other callings. We, SASOL Board and Staff, wish you the very best at all times. Do not hesitate to call on us collectively or individually if you think we can help your endeavors.

Sincerely yours,

G-C. M. Mutiso Chair SASOL Board