

Muchira

Very able. Precise. Articulate. Has ability to synthesize, ask questions, concede points based on new information and very self confident. Potentially a very good manager.

Obudo

Appears rather shy but masks keen intelligence, understanding of own role and limitations. Good listener to other points of view but not intimidated by varied opinions.

Makate

Appears unassuming but has good grasp of management. Willing to take risks. Very good synthesizer and therefore good leader. Is very informed on IT matters.

Omolo

Aggressive, self confident. Takes initiatives. Is willing to concede leadership for he listens well and is not afraid of stating his stands clearly even when not mainline. Good management training background.

Nyanjom.

Good training and experience. Has given up and only waiting for retirement. Not willing to lead. Ineffective manager.

Kirusua

Very good listener. Closed in perhaps because of security training. Very keen processor of relationships. Good harmoniser which gives him management strength. Set to retire

Mwendwa

Mister nice guy and therefore able to mobilize others. Possibly limited by educational background but works hard to get new knowledge. Probably very effective in limited tasking.

Machanje

Narrow with very firm positions. Poor listener, synthesizer and thus a poor manager in diverse situations. Limited as a manager by background and temperament. Perhaps a master of routine.

Mwania

Pleasant personality. Non-risk taker. Possibly a good mobilizes but afraid of controversy. Very limited background in management Possibly able in managing routine.

Kamau

Young and conscious of her level in the pecking order. Formally well trained but no background in management. Timid under fire. Has potential and can be mobilized into managing.

Mukiira

Formally trained in management but does not share. Intolerant and opinionated and thus ineffective in group setting for his peers do not respect him as a manager. Will not lead even where he has formal training.

Songoro

Lacks initiative. Docile. Clearly unsuitable for management. Does not even appear competent in his discipline. Clearly somebody who really should not be in management.

Musunga

Very active. Seeks knowledge. Limited by background and discipline. Very effective in leading groups. Possibly a very good manager who is set to retire soon.

Werunga

Moody. Introverted. Very bad team person. Does not listen and try to meet other people halfway. Locks on an idea and will not budge. Not likely to be an effective manager where team work is primary.

Gichohi

No management training or exposure to management diversity. Able synthesizer but will not take risks. Probably very effective manager in non-controversial settings but risk aversion limits his effectiveness in diverse settings.

