



January

2009

Mr. Joseph Mutinda. Munguti
SASOL Foundation
P.O. Box 85
Kitui.

Dear Mr. Munguti,

RE: EMPLOYMENT AS SASOL MANAGER/CHIEF EXECUTIVE OFFICER

The Board Of Directors, SASOL is pleased to offer you the job of its CEO/Manager with effect from 1/1/2009.

Congratulations.

This is our most important job. It calls for total dedication, personal sacrifice, hard work and high integrity.

This job carries initially, a salary of Sixty Thousand Kenyan Shillings (Ksh. 60,000) per month. The salary may be adjusted from time to time in consultations between the B.O.D and you.

I am attaching here a copy of the CEO/MANAGER EMPLOYMENT CONTRACT for your information and the necessary action.

Kindly respond in writing.

Yours sincerely,

Name: G-C. M. Mutiso, - SASOL National Chairman

Signed:.....

Name: Francis Maluki Katua - Executive Chairman

Signed:.....

Date: 1/1/2009.

NB: Copy to SASOL Office Kitui

“ Prof. Mutiso

“ Mr. Francis Katua.

