

The Secretary  
SASOL  
Box 14333  
Nairobi.

Dear Sir,

**Re: Kitui Working Arrangements**

As per discussions held severally and finalised on 8/11/92 between S. M. Mutiso, J. Van Der Zee and G-C. M. Mutiso the following was agreed:

1. S. M. Mutiso will provisionally be deployed in Kitui.
2. SASOL will hire living quarters to double up as office.
3. Transport will be paid for at the existing AA rate currently 10/= per km for a 1600 cc vehicle. Estimated distances covered per month are 2000 km.
4. Basic pay will be Ksh. equivalent of 1,400 Dutch Guilders.
5. S. M. Mutiso will receive a fair share of sim-sim earnings on marketing.
6. Terms of reference for Kitui operations are attached.

This contract will be operationalised by signature of the Managing Director/Secretary and the Chairman of SASOL and S. M. Mutiso

Yours sincerely

S. M. Mutiso.

Signed:

S. M. Mutiso

Secretary SASOL

Chairman SASOL

-----

-----

-----

Date:

## TERMS OF REFERENCE

1. Organise structural working patterns in Kitui.
2. Assign tasks for maximum efficacy and establish reporting systems.
3. Sort out administrative system.
4. Pick out shallow well sites and leasing system where not acquired outright.
5. Attend meetings of District Food Relief Committee.
6. Keep tabs of locational food relief committees and sent representatives to the same.
7. Create a rapport with the chiefs (administration) and local readers for SASOL.
8. Manage the SASOL development process for Kitui.